



Job Opening

&ever (fka Farmers Cut GmbH) is looking to grow locally produced greens together with you.

We combine best in class agricultural and crop science with the use of automation, machine learning, IoT and climate control technologies to provide our consumers with delicious tasting greens that are 100% pesticide free and locally and sustainably grown year-round.

Chief Financial Officer (m/f/d)

About the Role:

&ever is seeking a financially and commercially adept individual to serve as its new Chief Financial Officer (CFO). Candidates must have proven experience leading the financial and accounting strategy of a mission-driven entity where long-term growth and value creation are a priority.

Reporting to the Chief Executive Officer (CEO), the CFO has the managerial responsibility for all aspects of the financial operations for &ever including strategic planning, accounting, budgeting, and financial reporting. The CFO is an integral business partner to the CEO and Executive Management team and directly oversees and supervises the financial/accounting staff and assumes other senior leadership responsibilities. The CFO's ability to help rapidly grow the business, including identifying and mitigating key business risks is as important as the financial management responsibilities of this key role. As such, the CFO will be responsible for developing the underlying strategies, tactics, and capabilities necessary to execute and measure the performance of the company.

What You'll Do:

- Oversee the operations of the Accounting Department, which include accounts payable, accounts receivable, and bank reconciliations.
- Produce the annual budget and forecasts; reports significant budget differences to management.
- Oversee cash, investments, and asset management including managing cash flow planning process to ensure funds availability
- Prepare, analyze, and present monthly, quarterly and annual comprehensive financial reports and forecasts for the organization, its programs, and activities and report monthly on those results and issues to the CEO and Board of Directors
- Oversee and review the preparation of all program financial reporting required for funding sources
- Actively participate as a full member of the Executive Management Team
- Provide strategic recommendations to the CEO and Executive Management Team
- Actively engage with the Board of Directors as assigned by the CEO
- Build and foster strategic partnerships
- Quickly assimilate new information and technology in a fast-changing, entrepreneurial environment
- Demonstrate leadership ability and ability to motivate staff
- Work with a fast-paced, high-growth enterprise driven by a compelling purpose



What You'll Need:

- Deep, demonstrated experience developing financial plans for growth stage business
- Previous experience as a CFO or equivalent is preferred
- A Bachelor's in Business Administration, Finance/Accounting or related discipline is required. An advanced degree (MBA) strongly preferred.
- Minimum of six years finance experience, including three years of line management experience required, ideally gained in a growth stage business
- Two years minimum in accounting or financial advisory positions, Big4 experience preferred
- Experience in working directly with venture capital / private equity firms
- Experience working closely with Boards of Directors on all matters related to financial strategy; track record of promoting transparency and engagement, provide ongoing education to the Board on financial strategies
- Outstanding analytical and quantitative skills
- Proficiency in the use of MS Office and financial management software
- Proficiency in both spoken and written English and German

What We Offer:

- You will find a team that relies on your experience and wants to successfully develop the company together with you
- We offer you the freedom to further develop your personal success story
- Working with an international team of experts who will support you from day one
- We offer flexible working hours, competitive salary and truly entrepreneurial incentives, vacation time, healthy salads, herbs, and more through our team lunch, HVV ticket, bike or e-scooter

Interested?

Please contact us with your resume and cover letter to our online Softgarden job portal.

&ever | Farmers Cut GmbH

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