

Honor Code for Members of the Mannheim Community

The Honor Code is a set of principles accepted by all members of the Mannheim Business School (MBS) Community.

§1 The Honor Code is established to promote the fundamental values of the MBS Community:

- (1) Ethical action and behavior at all times.
- (2) Mutual respect among all members of the MBS Community.
- (3) Model behavior.

§2 The Honor Code is applied and adhered to by all participants, thus creating an atmosphere of confidence and cooperation among students, alumni, speakers, partners and the management of MBS.

§3 By virtue of the Honor Code the participant agrees to:

- (1) respect the work of fellow Mannheimers;
- (2) contribute to the enrichment of events;
- (3) display moral honesty in all circumstances;
- (4) uphold and enhance the worldwide reputation of MBS;
- (5) respect the confidentiality of corporate data;
- (6) practice courtesy toward fellow participants, alumni, partners and management; and
- (7) treat all people with respect and tolerance, regardless of personal characteristics such as gender, age, country of origin, religion, sexual orientation, and disability.

Code of Conduct

All participants of Events agree to the following Code of Conduct to create a friendly environment for fellow Mannheimers and MBS management and partners.

§4 Respect

- (1) Participants respect the personal rights of all members of the MBS Community.
- (2) All Mannheimers value others' experience as highly as their own.
- (3) We value people without regard to characteristics or attributes such as gender, skin color, religion, nationality, age, social status, or other traits similar to those mentioned.
- (4) We champion the active integration of all, in particular foreign, MBS members into our community.

§5 Reliability

- (1) If a Mannheimer has registered for a presentation or an event, he or she shall attend and actively contribute to the presentation or event. In case of cancellation, he or she shall communicate this to the organizing team in a timely manner.
- (2) We expect and encourage the will to take action, inquisitiveness and personal development. We uphold a culture that fosters initiative, entrepreneurial spirit and commitment.

§6 Communication

- (1) We communicate with one another transparently and openly. Intensive cooperation at a university requires honest, helpful, topical, open, friendly communication between its

members. Discretion in personal and professional matters and transparency in dealing with relevant information and decisions are equally important.

- (2) Each and every member of the MBS network is an ambassador of the university. We promote a positive image of entrepreneurship, applied management sciences and the university through our exemplary conduct at all levels of society.
- (3) We communicate and cooperate openly and honestly, while dealing with information conscientiously and responsibly.
- (4) We cultivate constructive criticism and are liberal with praise.

§7 Responsibility/Cooperation

- (1) We are honest, fair and responsible toward everyone at all times. Our cooperation is characterized by helpfulness without exploiting the helpfulness of others.
- (2) We help and encourage each other in our professional and personal development.

§8 Facilities

- (1) All Mannheimers respect the MBS facilities and maintain the appearance of classrooms and breakout rooms.
- (2) All Mannheimers respect MBS resources and use them in a responsible manner.

By registering for MBS events, every Mannheimer agrees to uphold and abide by these principles.